



INDUSTRY SCHOLARSHIP

Sir Ian Dixon Scholarship

Sir Ian Dixon Scholarship Panel invites UK construction-related companies to identify and nominate talented and valued individuals, who have demonstrated exceptional skills, motivation and drive, to apply for this one-year research scholarship on the subject of construction management.

Sir Ian Dixon was CIOB's President from 1989 to 1990 and head of Willmott Dixon. He was an enthusiastic supporter of innovation and education within the industry. The scholarship was established in 1997. It is funded and supported by Sir Ian Dixon Legacy, the Chartered Institute of Building and The Worshipful Company of Constructors. Each successful scholar will be awarded £3,000 to carry out a research project that will benefit the scholar, their company and the industry.

Those who join the scholarship programme will benefit from:

- Opportunity to research a topic that you are passionate about and enhance your career progression
- One-year mentoring support from the scholarship panel
- Present your research to influential industry experts and make your mark on the industry
- Opportunity to raise your company profile
- Invitation to join The Worshipful Company of Constructors
- A lifetime of key industry connections

The scholars will continue to work full time during the scholarship year. Their company agrees to provide the scholar with a company mentor, and also host a final presentation event. In addition, their research findings will be promoted via the CIOB communication channels to a wider audience.

Application Process

The candidate submits their CV to the CIOB together with a research proposal (approx. 500 words) as to why they have applied, including details of their chosen research topic. Email your submission to scholarship@ciob.org.uk

At the beginning of the process, the candidate is invited for an interview which involves a 10–15 minute PowerPoint presentation to the scholarship panel (representatives from the CIOB and The Worshipful Company of Constructors).

The selected scholar will then meet with the scholarship panel every few months to receive mentoring support. At the end of the scholarship period, the scholar will produce a report of 8,000–10,000 words in pdf format, together with a 500 word abstract. In addition, they will give a presentation hosted by their company to share their research findings with an invited audience.

PAST SCHOLAR OF THE SIR IAN DIXON SCHOLARSHIP



Anna Baker, MCIQB

Anna has 10 years' experience in the construction industry. She joined Sir Robert McAlpine in 2008 as Sustainability Manager at the Olympic Stadium where her responsibilities included delivery of the Olympic Delivery Authority's Sustainable Development Strategy.

Anna successfully completed her research in 2013 on the effectiveness of contract clauses in securing sustainable outcomes. The research has helped her to pursue her desire to become a chartered environmentalist via the CIOB. She has also been invited to join the CIOB's Scholarship Committee.

Research Abstract

How effective are contract clauses in securing sustainable outcomes?

The research identified that existing guidance for the inclusion of sustainability within contract clauses is not being adhered to, with sustainability inclusions instead being found within addenda or appendices to contract documents.

The research also found that the inclusions for sustainability elements were unbalanced, with environmental aspects being widely covered whilst social and economic aspects received much less coverage.

Anna's research also identified that, rather than general requirements, there is a need for sustainability requirements which are specific to a project, work area or work package.

"Successful completion of the scholarship has given me greater visibility both within the organisation and externally. This has led to a number of opportunities to be realised including development of my company's sustainable procurement journey." (Anna Baker).

"Anna Baker was the sixth person from Sir Robert McAlpine chosen to undertake this. The process has proved of great benefit to the scholar's personal and professional development, and the result of the research has contributed to the company's business improvement programmes. Anna's research enabled us to gain an insight into the way that sustainability requirements are reflected in the contract documentation space to improve our practices in this area". (Paul Trewavas, Anna's mentor at Sir Robert McAlpine).

**Sir Robert
McALPINE**

Contact

Please contact the CIOB's Scholarships and Research Manager at: scholarship@ciob.org.uk for further information.



The Chartered Institute of Building, 1 Arlington Square,
Downshire Way, Bracknell, Berkshire, RG12 1WA
United Kingdom



t: +44 (0)1344 630700
e: scholarship@ciob.org.uk
w: www.ciob.org

Registered charity in England and Wales - 280795,
Scotland - SC041725. VAT No. 492 0644 43