I am an experienced professional

Pathways to Chartered Membership and Fellowship

For Standards, For Change, For People
What can becoming Chartered do for you?

Joining us will boost your career. CIOB is respected by employers and organisations worldwide. Chartered Membership allows you to add MCI OB or Chartered Fellowship FCI OB after your name. You’ll be able to call yourself either a Chartered Construction Manager or Chartered Builder. And by doing so employers, clients and colleagues will know your dedication to our industry and recognise that your skills meet the highest international standards.

You will gain access to a range of services and benefits that will support you.

- We can give you a platform to shine through our events, our competitions and the industry’s most influential publications
- Grow your knowledge and network with more than 500 events worldwide every year
- You will be part of the biggest professional construction management community in the world, with 45,000 members ready to connect with you
- Our learning will give you the tools to stand out and keep you at the cutting edge of the industry
- MCI OB is comparable to a Bachelor’s Degree, and FCI OB is comparable to a Master’s Degree
A ladder for opportunity

CIOB offer personalised pathways for you to successfully reach Chartered Membership and Fellowship:

Chartered Fellowship (FCIOB)
- Upgrade to Fellowship
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Chartered Membership (MCIOB)
- Experienced Practitioner Pathway
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- Qualified and Experienced Practitioner Pathway
  page 4
- Construction management experience
- No formal qualifications
- Construction management experience
- Formal qualifications

Direct to Fellowship Pathway
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Strategic Leadership
Experience
Experienced Practitioner Pathway

Our Experienced Practitioner Pathway is a personalised way to help professionals successfully reach that Chartered Membership goal. If you don’t have a Bachelor’s Degree, but you have over five years’ management experience, then our Experienced Practitioner Pathway may be for you.

To grow your knowledge, you will need support from both your employer, helping you demonstrate and assess your experience, and also from a training course called the Chartered Membership Programme or CMP for short. You could be Chartered in two years.

**Throughout the pathway, you will get access to:**

- Local and international networking events
- CPD events
- Online CPD
- Online library
- Mentoring
- Member Newsletters
- A printed subscription to Construction Manager Magazine (UK and Ireland only)
- **Chartered Membership Programme (CMP) course**
- **Professional Review; an assessment of your occupational competence, management competence and commitment to professionalism**
Chartered Membership Programme (CMP)

CMP is a 6 to 12-month course, with one-on-one support and classroom sessions to assist you with achieving your chartered status. An approved training provider will assess your experience against our Professional Review requirements. If there are gaps in your experience, these are identified early, enabling you to discuss your development with your employer and focus your training in these areas.

What will you learn?

Specialist knowledge and skills are required to manage construction projects effectively. CMP is four modules designed to give you the tools and tricks of the trade.

- Construction business environment
- Construction technology
- Health, safety and the environment
- Management

You will advance your skills in planning construction projects and health and safety best practice. Together, you will explore the factors that affect costs and procurement on a construction project. You will also develop a greater understanding of ground engineering techniques and substructure technology.

We assess your knowledge, not how well you cope with exam pressure

CMP’s assessment is an open book exam. You will be given a construction project scenario and will need to answer four questions relating to the course’s modules. We want to focus on your experience and knowledge of the industry, not your ability to cope with exam pressure. You have ten days to submit your answers, enabling you to use your choice of resources to complete your assessment.

This course will give you the technical skills and experience to approach your application for Chartered Membership with confidence.

The Professional Review

When you have successfully finished your CMP course, you can start your Professional Review application - this is the final stage before gaining your Chartered Membership.

You can receive support to help develop your Professional Review application and guide you through the assessment. Professional Review candidates will need to answer questions demonstrating:

- Occupational competence
- Management competence
- Commitment to professionalism
Qualified & Experienced Practitioner Pathway

Do you have a Bachelor’s Degree or a Level 6/7 NVQ Diploma and solid professional construction management experience?

If so, our Qualified & Experienced Practitioner Pathway may be ideal for helping you reach Chartered Membership, with tailored support from the CIOB. You could be Chartered in three months.

What do we mean by “solid professional construction management experience”?

• Three years for those holding a built environment Level 6/7 NVQ Diploma, Master’s Degree or Bachelor’s Degree (or equivalent)

Or

• Five years for those holding a non-built environment Bachelor’s Degree

Throughout the pathway, you will get access to:

- Local and international networking events
- CPD events
- Online CPD
- Online library
- Mentoring
- Member Newsletters
- A printed subscription to Construction Manager Magazine (UK and Ireland only)

**Professional Review; an assessment of your occupational competence, management competence and commitment to professionalism**
The Professional Review

Your experience and previous qualifications mean you can immediately start your Professional Review application - this is the final stage before getting Chartered Membership.

You can receive support to help develop your Professional Review application and guide you through the assessment. Professional Review candidates will need to answer questions demonstrating:

- Occupational competence
- Management competence
- Commitment to professionalism
Upgrade to Fellowship

After you have achieved Chartered Membership, you could progress higher to Chartered Fellowship. Fellows are among the most experienced and knowledgeable professionals in the construction industry. They are recognised globally for their skills and achievements throughout their career. You could be a Fellow in 6 months.

Do you have more than five years’ experience as a director or senior manager leading people and contributing to the industry and society? If so, you could apply for Fellowship. To become a Fellow, you must:

• Have significant strategic responsibilities for people and organisations

• Be able to demonstrate a significant contribution or influence of standards across your organisation, as well as the promotion of ethical and social responsibility

• Have responsibilities which extend to sector stakeholders

• Be able to show that you have implemented standards, developed strategy and/or culture change across your organisation, and are able to demonstrate the impact
Direct to Fellowship

Our Direct to Fellowship Pathway is specifically for directors and senior managers who work at a strategic level and are not already members of the CIOB. If you contribute to the industry, communities and society, and have more than five years’ experience then, our Direct to Fellowship Pathway may be ideal to enable you become a prestigious Fellow of the CIOB.

Your experience and previous qualifications mean you could complete this Pathway in six months.

The Fellowship assessment and panel review

These are the final steps to gaining CIOB Fellow Membership. You will receive support and a workshop to help develop your written fellowship assessment and Panel review.

Candidates will need to produce a written report(s). One report all applicants need to write should demonstrate your competence in leading people and organisations within the sector.

Those who are applying directly for Fellowship will need to write an additional report based on a project or initiative you have led, which demonstrates you meet the professional review standards for MCIOB.

All candidates then attend a panel discussion, lasting approximately 1.5 hours. The discussion is based on your written project and an interactive discussion on a topical issue affecting the industry. Trained Fellows of the institute conduct this assessment.
About the CIOB

We are the Chartered Institute of Building, and we stand for the science, ethics and practice of built environments across the world. Everything we do is to improve the quality of life for those using and creating the built environment.

We have a role in the management, leadership, education and development of our industry. For our members, guiding and educating them as they embark on their careers. For policymakers, defining the standards for all to meet. For the public, creating an environment they can live and work in safely, comfortably and confidently.

Creating the experts for the future

Using both the cutting edge of technology and the foundation of hard-earned experience, we train the construction experts of the future. From tools and data for the day-to-day, to Degree qualifications for investing in a career. We train and shape workers and organisations who make our industry what it is. For those with practical experience, looking for formal qualifications reaffirming their knowledge. For those looking for a marker of trust, knowledge and reputation. For those planning environments built to last.
CIOB offers tailored and personalised pathways for you to reach Chartership. No matter if you have already built up a lot of experience in the industry or are just starting your career, we can support you on every step of your journey.

Start your journey to Chartered Membership here

www.ciob.org/become-a-member/how-join

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<thead>
<tr>
<th>Country</th>
<th>Address</th>
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<tbody>
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<td>China (West)</td>
<td>Room 1503A, Metropolitan Oriental Plaza No 68 Zourong Road, Yuzhong District, Chongqing 400010</td>
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<td>China (North)</td>
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<td>China (East)</td>
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<td>Hong Kong</td>
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How to get in touch