



**CIOB**

The Chartered  
Institute of Building

# I am an experienced professional

Your journey towards  
Chartered Membership  
and Fellowship

For standards. For change. For people.



# What can becoming Chartered do for you?

Joining us will boost your career and provide you with incredible skills that meet the highest international standards. CIOB is respected by employers and organisations worldwide, and a Chartered Membership allows you to add 'MCIOB' after your name or 'FCIOB' when becoming a Fellow. You'll also be able to call yourself either a Chartered Construction Manager or Chartered Builder, allowing you to be recognised by employers, clients and colleagues across the industry.

You will gain access to a range of services and benefits that will support you.

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We can give you a platform to shine through your research and promote initiatives through CIOB's industry-leading international publications and events

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We run over 490 events each year to help you grow your knowledge and network

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You will be part of the biggest professional construction management community in the world, with more than 51,000 members ready to connect with you

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Our learning will give you the tools to stand out and keep you at the cutting-edge of the industry

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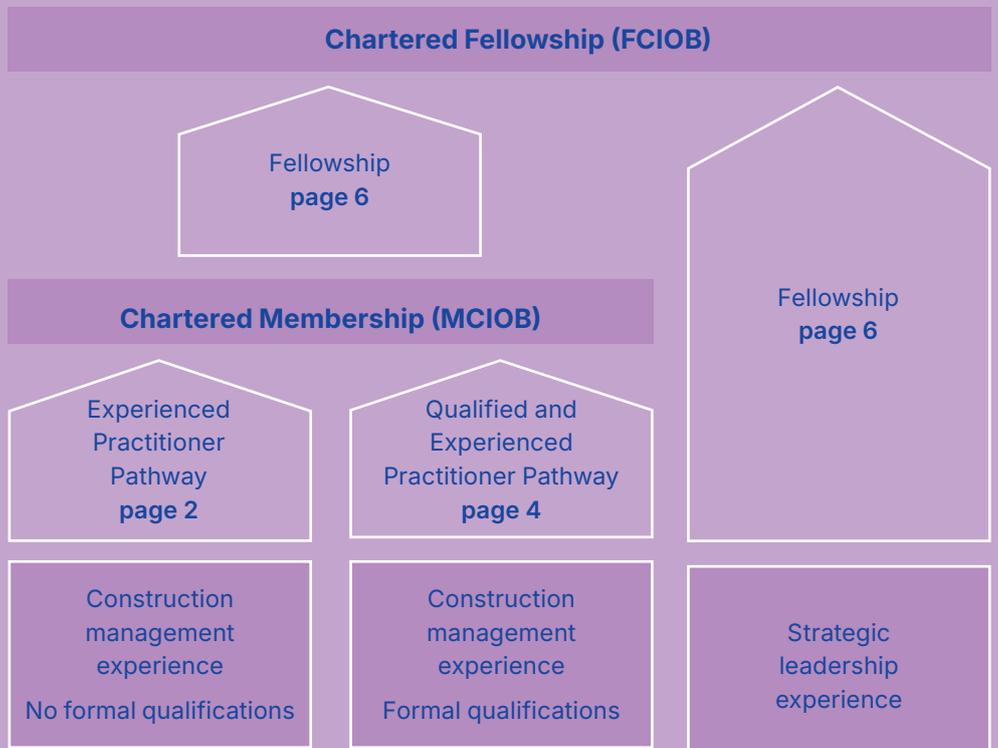
MCIOB is comparable to a British bachelor's degree, and FCIOB is our most prestigious grade of membership

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# A ladder for opportunity

CIOB offer personalised pathways for you to successfully reach Chartered Membership and Fellowship:



# Chartered Membership (MCIOB)

## Experienced Practitioner Pathway

This route is designed for construction industry professionals without a degree-level qualification who are seeking to attain chartered status. With support from your employer and by completing the Chartered Membership Programme (CMP), a structured programme of four modules, you will develop the specialist knowledge and skills required to manage construction projects effectively.



After completing the CMP, you will progress to the chartership assessment. With dedication and guidance, the full process can typically be completed in around three years, enabling you to achieve chartered status and advance your professional career.

### You will get access to:

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Local and international networking events

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CPD events

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Online CPD

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Online library

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Mentoring

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Member newsletters

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A printed subscription to Construction Manager Magazine (UK and Ireland only)

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Depending on your membership journey, you may also complete a Chartered Membership Programme (CMP) course, along with the Professional Review (PR), which is an assessment to evaluate your knowledge, experience and competence.



## Chartered Membership Programme (CMP)

CMP is a 6 to 12-month course, with one-on-one support and classroom sessions to assist you with achieving your chartered status. An approved training provider will assess your experience against our Professional Review requirements. If there are gaps in your experience, these are identified early, enabling you to discuss your development with your employer and focus your training in these areas.

### What will you learn?

Specialist knowledge and skills are required to manage construction projects effectively. CMP is four modules designed to give you the tools and tricks of the trade.

- Construction business environment
- Construction technology
- Health, safety and the environment
- Management

You will advance your skills in planning construction projects and health and safety best practice. Together, you will explore the factors that affect costs and procurement on a construction project. You will also develop a greater understanding of ground engineering techniques and substructure technology.

## We value knowledge over exam pressure

CMP's assessment is an open book exam. You will be given a construction project scenario and asked to answer four questions related to the course modules. Our aim is to focus on your experience and understanding of the industry, not your ability to perform under exam pressure.

You will have ten days to submit your answers, giving you the flexibility to use any resources you need to complete your assessment. This course will equip you with the technical skills and experience to approach your application for Chartered Membership with confidence.

## The Professional Review

When you have successfully finished your CMP course, you can start your Professional Review application - this is the final stage before gaining your Chartered Membership.

You can receive support to help develop your Professional Review application and guide you through the assessment. Professional Review candidates will need to answer questions demonstrating:

- Planning and monitoring work
- Cost and budget control
- Developing people
- Technology
- Collaborative working
- Compliance with legislation and/or standards

# Chartered Membership (MCIOB)

## Qualified and Experienced Practitioner Pathway

Do you hold a bachelor's degree, a master's degree, or an NVQ/SVQ Level 6/7 (SCQF Level 11) qualification and have solid professional construction management experience?

If so, the Qualified and Experienced Practitioner route could be the ideal way for you to achieve Chartered Membership with tailored support from CIOB. Eligible candidates can progress directly to the chartership assessment and could become Chartered in as little as three months.

So what counts as "solid professional construction management experience"?

- Three years for those with a built environment NVQ/SVQ Level 6/7, bachelor's, or master's degree (or equivalent)
- Five years for those with a non-built environment bachelor's degree

This route allows experienced professionals to fast-track to Chartered status while demonstrating the required skills, management ability and professionalism needed to progress.

You will get access to:

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Local and international networking events

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CPD events

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Online CPD

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Online library

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Mentoring

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Member newsletters

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A printed subscription to Construction Manager Magazine (UK and Ireland only)

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**You will also complete the Professional Review (PR), which is an assessment to evaluate your knowledge, experience and competence.**



## The Professional Review

The Professional Review (PR) assessment is the final stage before achieving Chartered Membership. Based on your experience and previous qualifications, you can begin your PR, where you will need to demonstrate your competence in your role and provide evidence that you meet CIOB's professional standards.

### Demonstrating competence

During the PR, you will be asked to demonstrate your ability across the following competency areas:

- Planning and monitoring work
- Cost and budget control
- Developing people
- Technology
- Collaborative working
- Compliance with legislation and/or standards

Each competency is linked to CIOB's themes of health, safety and wellbeing, sustainability, quality, and professionalism. Your examples should show what you did and how your actions supported these themes.

Support is available throughout the process to help you develop your PR application and guide you through the assessment.

# Fellowship (FCIOB)

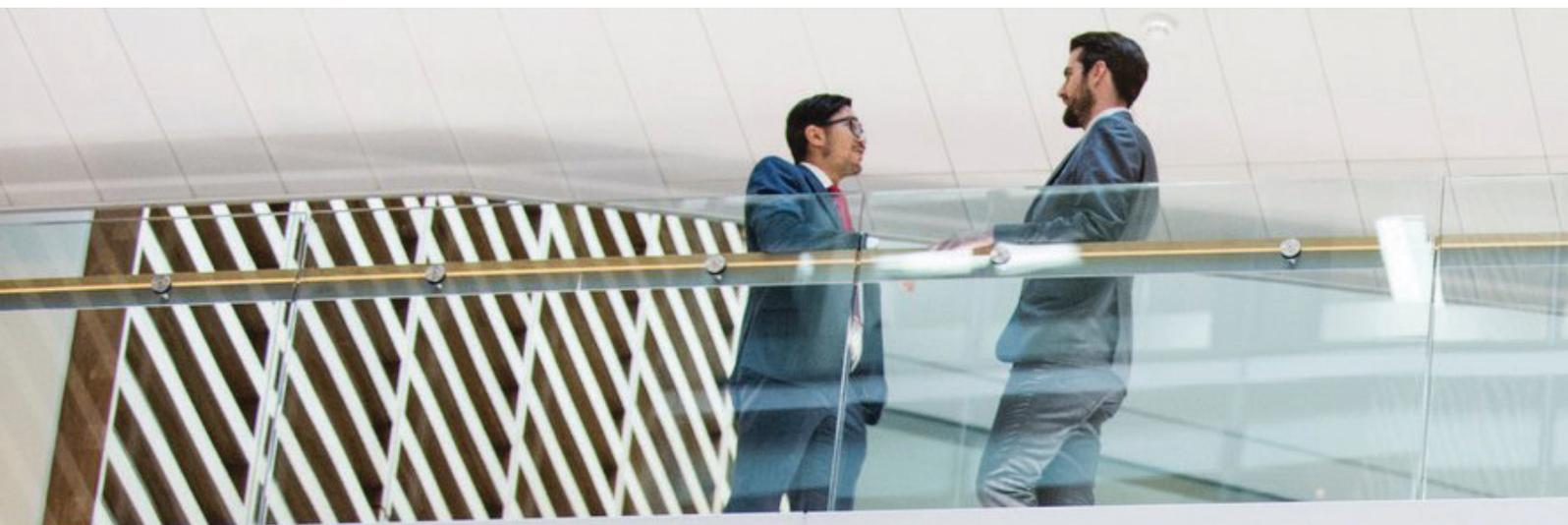
Whether you are already a Chartered Member of CIOB seeking your next professional milestone, or a senior construction professional operating at a strategic level, Fellowship could be the right step for you.

Fellows represent the most experienced and knowledgeable leaders in the construction industry and are recognised globally for their expertise, achievements and contributions throughout their careers. With the right preparation, you could achieve Fellowship in as little as six months.

Do you have at least five years' experience leading an organisation and managing people, while also making a meaningful contribution to the profession? If so, you could be eligible to apply for CIOB Fellowship.

To become a Fellow, you must be able to demonstrate:

- Significant strategic responsibilities for people and organisations
- A notable contribution or influence on standards across your organisation, alongside the promotion of ethical and social responsibility
- Responsibilities that extend to wider sector stakeholders
- The implementation of standards, development of strategy, or culture change across your organisation, with evidence of measurable impact
- A contribution to the wider industry or the general public, which could include involvement with industry charities such as the Construction Youth Trust, CIOB, or engagement with schools, universities, community groups, or government agencies.



# CIOB Chartered Company Membership

CIOB Chartered Company Membership offers an exceptional opportunity for companies in the construction sector to distinguish themselves and flourish in today's competitive landscape. This membership will give you a competitive advantage when bidding for work while enhancing your credibility and reputation.

Being a CIOB Chartered Company proves that your company is run by professionally qualified managers, experienced in all aspects of the building process. It demonstrates to clients and suppliers that your company is committed to the principles and values of best practice, ethical standards and professionalism.

## Benefits of CIOB Chartered Company Membership

### Raising your company's profile

One of the key benefits of CIOB Chartered Company Membership is the support you receive to promote your business to potential and existing clients. CIOB Chartered Companies gain an official marketing toolkit which includes the use of the CIOB Chartered Company logo, a certificate, an assessment transcript, and a plaque that recognises your Chartered Company status. These tools can help you showcase your professionalism and expertise.

In addition, as a CIOB Chartered Company, you will be listed in our Directory, which we actively promote to clients and potential customers. You will also have access to regional networking opportunities and the chance to promote your business through the CIOB's marketing channels. You can also raise your company's profile at many of CIOB's prestigious events and take advantage of a 10% discount off sponsorship.

### Reduced recruitment costs and additional staff development training opportunities

Regarding professional development, Company members also receive a 15% discount on all courses offered through the CIOB Academy, with many eligible via a CITB grant. We also offer your staff discounted event and conference tickets, access to the CIOB's Individual Mentoring Service, as well as free access to hundreds of online CPD training courses, enabling your staff to have a wide variety of opportunities for professional development.

Additionally, your company will receive a 50% discount on each job advertisement placed on Construction Management Magazine's job site, giving you access to a targeted audience of construction professionals.

### Reduce your business costs

We have also built relationships with expert partners to enable our company members to take advantage of offers, including discounts on services such as car breakdown cover, specialist insurance, potential research and development tax credits, reduced hotel and conferencing costs, which can help with your business costs and enhance operational efficiency.

# About CIOB

We are the Chartered Institute of Building, and we stand for the science, ethics and practice of built environments across the world. Everything we do is to improve the quality of life for those using and creating the built environment.

We have a role in the management, leadership, education and development of our industry. For our members, guiding and educating them as they embark on their careers. For policymakers, defining the standards for all to meet. For the public, creating an environment they can live and work in safely, comfortably and confidently.

## Creating the experts for the future

Using both the cutting edge of technology and the foundation of hard-earned experience, we train the construction experts of the future. From tools and data for the day-to-day, to degree qualifications for investing in a career. We train and shape workers and organisations who make our industry what it is. For those with practical experience, looking for formal qualifications reaffirming their knowledge. For those looking for a marker of trust, knowledge and reputation. For those planning environments built to last.





# How to get in touch

CIOB is an international organisation with over 51,000 members in more than 135 countries. We offer benefits which are global in scale and local in implementation.

Our offices and staff are based near our members, empowering construction professionals to get involved in their community and feel supported through their professional journey.

No matter if you have already built up a lot of experience in the industry or are just starting your career, CIOB offers tailored and personalised pathways for you to reach membership.

Start your journey today: [ciob.org](https://ciob.org)



Tel: +44 (0)1344 630700

[ciob.org](https://ciob.org)

**INVESTORS IN PEOPLE**  
We invest in people Gold

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