

# CIOB

The Chartered  
Institute of Building

## Build Your Future in Construction

The construction industry is undergoing one of the biggest transformations of any sector. As it advances toward net-zero carbon, embraces digital innovation, and places greater emphasis on social impact, the sector is creating exciting opportunities for graduates from all disciplines who are seeking purposeful, high-impact careers.

Whatever your degree background, business, STEM, the arts, humanities, ecology, or social sciences, your skills are highly sought after. Construction employers increasingly value strong communicators, creative problem-solvers, and digitally confident thinkers, qualities you already possess.

Graduates bring fresh perspectives across various roles such as project management, digital construction, sustainability, quality assurance, social value initiatives and commercial support. Many organisations actively invest in early-careers talent through structured programmes, ongoing training and professional development pathways that build technical expertise and support your success in the role.



# Your route into construction

Construction values a wide range of skills and perspectives. The guide below shows how degrees from different disciplines can lead to careers in the industry.\*

Degree background	Transferable skills	Example construction roles
<b>Business and Social Sciences</b>	Communication, organisation, leadership, analysis	Project management, commercial management, procurement, stakeholder engagement
<b>Science, Technology, Engineering and Mathematics (STEM)</b>	Problem solving, data analysis, technical and digital skills	Digital construction, planning, quantity surveying, engineering
<b>Arts and Humanities</b>	Writing, creativity, research, storytelling	Bids and proposals, communications, social value, project support
<b>Environment and Sustainability</b>	Environmental knowledge, impact analysis	Ecology, sustainability, environmental management, carbon and compliance
<b>Health and People focused</b>	Wellbeing, training, people management	Health and safety, community engagement, workforce development, social impact

\*Note: These examples are illustrative rather than exhaustive. Opportunities, job titles and career pathways will vary between organisations and project types.

A career in construction offers a rewarding route into a dynamic, rapidly changing industry. It provides opportunities to develop both technical expertise and leadership skills, leading to swift career advancement. With a high demand for skilled professionals throughout the sector, now is the perfect time to get involved and shape the future of our built environment.

**Step into construction.  
Build your career.  
Make an impact.**

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**The Chartered  
Institute of Building**  
3 Arlington Square  
Downshire Way  
Bracknell  
RG12 1WA, UK

[ciob.org](https://ciob.org)